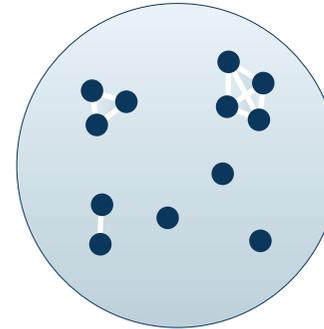
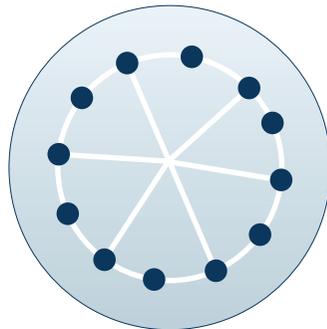


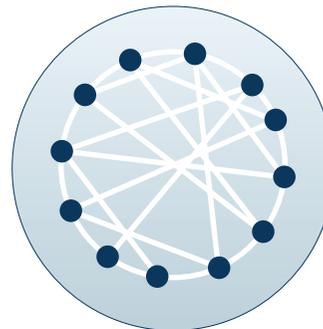
Orientierungsphase



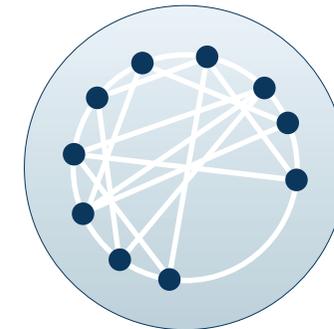
Konfliktphase



Stabilisierungsphase



Hochleistungsphase



Abschiedsphase